



# FREE STATE PROVINCIAL GOVERNMENT

Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.

## DEPARTMENT OF HEALTH

Applications must be submitted on new Z83 form. **“Applicants are advised that until 31 December 2020 the current application for employment (Z83) form will be applicable, however from 1 January 2021, a new application for employment (Z83) form will be effective. Should an individual wish to apply for a post on or after 1 January 2021, he/she will be required to submit the new application for employment form which can be downloaded at [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered.”** Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed Curriculum Vitae. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan

TO: ALL DDG'S, CHIEF DIRECTORS, DIRECTORS, DISTRICT MANAGERS,  
DEPUTY DIRECTORS, CEO'S, HEADS OF INSTITUTIONS,  
ASSISTANT DIRECTORS, PHC MANAGERS, ALL EMPLOYEES

HEALTH HUMAN RESOURCE MANAGEMENT CIRCULAR NO. 30 OF 2022

CLOSING DATE: 05 August 2022

HEAD CLINICAL DEPARTMENT (NEUROLOGY) REFERENCE NO.: H/H/13

SALARY: R 2 193 837.00 per annum. OSD

CENTRE: NEUROLOGY DEPARTMENT, UNIVERSITAS ACADEMIC HOSPITAL: BLOEMFONTEIN

REQUIREMENTS: MBChB or equivalent Degree. Registration as a Medical Specialist in Neurology with HPCSA. A minimum of 3 years' appropriate experience as Medical Specialist after registration with HPCSA in Neurology. Offer will be based on proven years of experience Proof of current registration for 2022/2023. Attach proof of working experience endorsed by Human Resource.

KNOWLEDGE AND SKILLS: Provide evidence of leadership qualities and management experience. Research qualifications in the field of Pharmacology either MMed or PhD. Evidence of professional standing, e.g. membership of professional organizations and their management committees. ACLS, ATLS, APLS. Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.

DUTIES: Service delivery and medical administration: Manage and supervise provision of outreach, in-reach and support services in Free State Province, rendering commuted overtime is compulsory. Manage and supervise teaching and training of undergraduates and postgraduates at UAH/UFS. Conduct research. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Clinical Services/CEO: UAH. Conducting clinical audits. Monitoring and evaluation of relevant clinical effectiveness indicators.

ENQUIRIES: Dr R Nathan, Telephone number: (051 405 3496)

APPLICATIONS TO: The Chief Executive Officer, Universitas Academic Hospital, (For attention: Mr MJ BALENI) Private Bag x 20660, BLOEMFONTEIN, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**HEAD CLINICAL DEPARTMENT (CRITICAL CARE) REFERENCE NO.: H/H/14**

**SALARY:** R 2 193 837.00 per annum. OSD

**CENTRE:** DEPARTMENT, UNIVERSITAS ACADEMIC HOSPITAL: BLOEMFONTEIN

**REQUIREMENTS:** MBCHB or equivalent Degree. Registration as a Medical Specialist in Critical Care with HPCSA. A minimum of 3 years' appropriate experience as Medical Specialist after registration with HPCSA in Critical Care. Offer will be based on proven years of experience Proof of current registration for 2022/2023. Attach proof of working experience endorsed by Human Resource.

**KNOWLEDGE AND SKILLS:** Provide evidence of leadership qualities and experience. Research qualifications in the field of Neurology either MMed or PHD. Evidence of professional good standing e.g membership of professional organizations and their management committees. ACLS, ATLS, APLS Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics

**DUTIES:** Service delivery, management and medical administration: Manage, perform and supervise outreach, in-reach and support services, rendering commuted overtime is compulsory. Take part in teaching, training and research of undergraduates and postgraduates at UAH/UFS. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA, UFS. Medical Management and Administration: Perform all reasonable duties as directed by the Head of Clinical Services/ Chief Executive Officer, UAH. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.

**ENQUIRIES:** Dr R Nathan, Telephone number: (051 405 3496)

**APPLICATIONS TO:** The Chief Executive Officer, Universitas Academic Hospital, (For attention: Mr MJ BALENI) Private Bag x 20660, BLOEMFONTEIN, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**HEAD CLINICAL UNIT (NEUROSURGERY) REFERENCE NO.: H/H/15**

**SALARY:** R 1 754 739.00 per annum. OSD

**CENTRE:** NEUROSURGERY DEPARTMENT, UNIVERSITAS ACADEMIC HOSPITAL: BLOEMFONTEIN

**REQUIREMENTS:** MBCHB or equivalent Degree. Registration as a Medical Specialist in Neurosurgery with HPCSA. A minimum of 3 years' appropriate experience as Medical Specialist after registration with HPCSA in Neurosurgery. Offer will be based on proven years of experience Proof of current registration for 2022/2023. Attach proof of working experience endorsed by Human Resource.

**KNOWLEDGE AND SKILLS:** Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.

**DUTIES:** Service delivery, management and medical administration: Manage, perform and supervise outreach, in-reach and support services, rendering commuted overtime is compulsory. Take part in teaching, training and research of undergraduates and postgraduates at UAH/UFS. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA, UFS. Medical Management and Administration: Perform all reasonable duties as directed by the Head of Clinical Department: Neurosurgery / Head of Clinical Services, UAH. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.

**ENQUIRIES:** Dr A Van Aswegen: Tel: 051-405 3009

**APPLICATIONS TO:** The Chief Executive Officer, Universitas Academic Hospital, (For attention: Mr MJ BALENI) Private Bag x 20660, BLOEMFONTEIN, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**HEAD CLINICAL UNIT (OPHTHALMOLOGY) REFERENCE NO.: H/H/16**

**SALARY:** R 1 754 739.00 per annum. OSD

**CENTRE:** OPHTHALMOLOGY DEPARTMENT, UNIVERSITAS ACADEMIC HOSPITAL: BLOEMFONTEIN

**REQUIREMENTS:** MBCHB or equivalent Degree. Registration as a Medical Specialist in Ophthalmology with HPCSA. A minimum of 3 years' appropriate experience as Medical Specialist after registration with HPCSA in Ophthalmology. Offer will be based on proven years of experience Proof of current registration for 2022/2023. Attach proof of working experience endorsed by Human Resource.

**KNOWLEDGE AND SKILLS:** Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.

**DUTIES:** Service delivery, management and medical administration: Manage, perform and supervise outreach, in-reach and support services, rendering commuted overtime is compulsory. Take part in teaching, training and research of undergraduates and postgraduates at UAH/UFS. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA, UFS. Medical Management and Administration: Perform all reasonable duties as directed by the Head of Clinical Department: Ophthalmology / Head of Clinical Services, UAH. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.

**ENQUIRIES:** Prof WJ Marais: Tel: 051-405 2151

**APPLICATIONS TO:** The Chief Executive Officer, Universitas Academic Hospital, (For attention: Mr MJ BALENI) Private Bag x 20660, BLOEMFONTEIN, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**HEAD CLINICAL UNIT (HUMAN GENETICS) REFERENCE NO.: H/H/17**

SALARY: R 1 754 739.00 per annum. OSD

CENTRE: HUMAN GENETICS DEPARTMENT, UNIVERSITAS ACADEMIC HOSPITAL: BLOEMFONTEIN

REQUIREMENTS: MBCHB or equivalent Degree. Registration as a Medical Specialist in Human Genetics with HPCSA. A minimum of 3 years' appropriate experience as Medical Specialist after registration with HPCSA in Human Genetics. Offer will be based on proven years of experience Proof of current registration for 2022/2023.

Attach proof of working experience endorsed by Human Resource.

KNOWLEDGE AND SKILLS: Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.

DUTIES: Service delivery, management and medical administration: Manage, perform and supervise outreach, in-reach and support services, rendering commuted overtime is compulsory. Take part in teaching, training and research of undergraduates and postgraduates at UAH/UFS. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA, UFS. Medical Management and Administration: Perform all reasonable duties as directed by the Head of Clinical Department: Neurology / Head of Clinical Services, UAH. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.

ENQUIRIES: Dr L Smit: Tel: 051-405 3550

APPLICATIONS TO: The Chief Executive Officer, Universitas Academic Hospital, (For attention: Mr MJ BALENI) Private Bag x 20660, BLOEMFONTEIN, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

HEAD CLINICAL UNIT (DIAGNOSTIC RADIOLOGY) REFERENCE NO.: H/H/18

SALARY: R 1 754 739.00 per annum. OSD

CENTRE: DIAGNOSTIC RADIOLOGY, UNIVERSITAS ACADEMIC HOSPITAL: BLOEMFONTEIN

REQUIREMENTS: MBCHB or equivalent Degree. Registration as a Medical Specialist in Diagnostic Radiology with HPCSA. A minimum of 3 years' appropriate experience as Medical Specialist after registration with HPCSA in Diagnostic Radiology. Offer will be based on proven years of experience Proof of current registration for 2022/2023.

Attach proof of working experience endorsed by Human Resource.

KNOWLEDGE AND SKILLS: Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.

DUTIES: Service delivery, management and medical administration: Manage, perform and supervise outreach, in-reach and support services, rendering commuted overtime is compulsory. Take part in teaching, training and research of undergraduates and postgraduates at UAH/UFS. Perform clinical governance and ensure compliance with legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA, UFS. Medical Management and Administration: Perform all reasonable duties as directed by the Head of Clinical Department: Neurology / Head of Clinical Services, UAH. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.

ENQUIRIES: Dr L Smit: Tel: 051-405 3550

APPLICATIONS TO: The Chief Executive Officer, Universitas Academic Hospital, (For attention: Mr MJ BALENI) Private Bag x 20660, BLOEMFONTEIN, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**MEDICAL SUB-SPECIALIST GRADE 1-3 (CRITICAL CARE): REFERENCE NO.: H/M/25**

SALARY: GRADE 1: R1 302 855.00 per annum. GRADE 2: R1 489 665.00 per annum. GRADE 3: R1 628 853.00 per annum. (OSD)

CENTRE: CRITICAL CARE DEPARTMENT, UNIVERSITAS ACADEMIC HOSPITAL

REQUIREMENTS: MBCHB Degree post graduate qualification that allows Registration with HPCSA as Medical Specialist in a recognised sub-speciality in Critical Care. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource Experience: **Grade 1:** none

**Grade 2:** A minimum of 5 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality **Grade 3:** A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. A valid driver's license.

KNOWLEDGE AND SKILLS: Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.

DUTIES: Service delivery and medical administration: Provide outreach, in-reach and Support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct Research. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department: Critical Care/ Head of Clinical Services. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators

ENQUIRIES: Dr. SD Maasdorp, Tel: 051-405 3314

APPLICATIONS TO: The Chief Executive Officer, Universitas Academic Hospital, (For attention: Mr MJ BALENI) Private Bag x 20660, BLOEMFONTEIN, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

MEDICAL SPECIALIST GRADE 1-3 (PHARMACOLOGY): REFERENCE NO.: H/M/26

SALARY: GRADE 1: R1 122 630.00 per annum. GRADE 2: R1 283 592.00 per annum. GRADE 3: R1 489 665.00 per annum. (OSD)

CENTRE: PHARMACOLOGY DEPARTMENT, UNIVERSITAS ACADEMIC HOSPITAL

REQUIREMENTS: MBCHB Degree post graduate qualification that allows Registration with HPCSA as Medical Specialist in Pharmacology. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource Experience: **Grade 1:** none

**Grade 2:** A minimum of 5 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality **Grade 3:** A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. A valid driver's license.

KNOWLEDGE AND SKILLS: Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.

DUTIES: Service delivery and medical administration: Provide outreach, in-reach and Support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct Research. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department: Pharmacology / Head of Clinical Services. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators

ENQUIRIES: Prof PM Van Zyl. Tel: 051-401 3090

APPLICATIONS TO: The Chief Executive Officer, Universitas Academic Hospital, (For attention: Mr MJ BALENI) Private Bag x 20660, BLOEMFONTEIN, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

MEDICAL SPECIALIST GRADE 1-3 (HUMAN GENETICS): REFERENCE NO.: H/M/27

SALARY: GRADE 1: R1 122 630.00 per annum. GRADE 2: R1 283 592.00 per annum. GRADE 3: R1 489 665.00 per annum. (OSD)

CENTRE: HUMAN GENETICS DEPARTMENT, UNIVERSITAS ACADEMIC HOSPITAL

REQUIREMENTS: MBCHB Degree post graduate qualification that allows Registration with HPCSA as Medical Specialist in Human Genetics. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource Experience: **Grade 1:** none

**Grade 2:** A minimum of 5 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality **Grade 3:** A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. A valid driver's license.

KNOWLEDGE AND SKILLS: Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.

DUTIES: Service delivery and medical administration: Provide outreach, in-reach and Support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct Research. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department: Neurology/ Head of Clinical Services. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators

ENQUIRIES: Dr. L Smit: Tel: 051-405 3550

APPLICATIONS TO: The Chief Executive Officer, Universitas Academic Hospital, (For attention: Mr MJ BALENI) Private Bag x 20660, BLOEMFONTEIN, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

MEDICAL SPECIALIST GRADE 1-3 (OBSTETRICS AND GYNAECOLOGY): REFERENCE NO.: H/M/28

SALARY: GRADE 1: R1 122 630.00 per annum. GRADE 2: R1 283 592.00 per annum. GRADE 3: R1 489 665.00 per annum. (OSD)

CENTRE: OBSTETRICS AND GYNAECOLOGY DEPARTMENT, UNIVERSITAS ACADEMIC HOSPITAL

REQUIREMENTS: MBCHB Degree post graduate qualification that allows Registration with HPCSA as Medical Specialist in Obstetrics and Gynaecology. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource Experience: **Grade 1:** none

**Grade 2:** A minimum of 5 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality **Grade 3:** A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. A valid driver's license.

KNOWLEDGE AND SKILLS: Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.

DUTIES: Service delivery and medical administration: Provide outreach, in-reach and Support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct Research. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department: Obstetrics and Gynaecology/ Head of Clinical Services. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators

ENQUIRIES: Prof SM Baloyi Tel: 051-405 5272

APPLICATIONS TO: The Chief Executive Officer, Universitas Academic Hospital, (For attention: Mr MJ BALENI) Private Bag x 20660, BLOEMFONTEIN, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

MEDICAL SPECIALIST GRADE 1-3 (DIAGNOSTIC RADIOLOGY): REFERENCE NO.: H/M/29

SALARY: GRADE 1: R1 122 630.00 per annum. GRADE 2: R1 283 592.00 per annum. GRADE 3: R1 489 665.00 per annum. (OSD)

CENTRE: DIAGNOSTIC RADIOLOGY DEPARTMENT, UNIVERSITAS ACADEMIC HOSPITAL

REQUIREMENTS: MBCHB Degree post graduate qualification that allows Registration with HPCSA as Medical Specialist in Diagnostic Radiology. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource Experience: **Grade 1:** none

**Grade 2:** A minimum of 5 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality **Grade 3:** A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a recognised sub speciality. A valid driver's license.

KNOWLEDGE AND SKILLS: Knowledge of Public service legislation, policies and procedures. Excellent time management, written and verbal communication skills and report writing skills. Good-interpersonal skills with colleagues and other departments. Honesty, integrity and high work ethics.

DUTIES: Service delivery and medical administration: Provide outreach, in-reach and Support services, rendering commuted overtime is compulsory. Involvement in teaching and training. Conduct Research. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department: Diagnostic Radiology / Head of Clinical Services. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.

ENQUIRIES: Prof J Janse van Rensburg: (0)51 405 3471

APPLICATIONS TO: The Chief Executive Officer, Universitas Academic Hospital, (Attention: Me A Lombard) Private Bag x 20660, BLOEMFONTEIN, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein

**MEDICAL OFFICER GRADE 1 (CRITICAL CARE): (2 POSTS) REFERENCE NO.: H/M/30**

(Applicants might be required to enter into a commuted overtime contract.)

SALARY: GRADE 1: R833 523.00 – R 897 939.00 per annum GRADE2: R953 049.00- R1 042 092.00 per annum GRADE3:R1 106 037.00- R1 382 802.00 per annum

CENTRE: CRITICAL CARE DEPARTMENT, UNIVERSITAS ACADEMIC HOSPITAL

REQUIREMENTS: MBCHB or equivalent Degree Registration with the HPCSA as Medical practitioner (Independent Practice). Proof of current registration with HPCSA (2022/2023). Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource

Experience: **Grade 1:** None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

**Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

**Grade 3:** Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employee's o whom it is not required to perform Community Service, as required in South Africa.

KNOWLEDGE AND SKILLS: ACLS, ATLS,APLS

DUTIES: Critical care department provides 24 hours' service. Candidate will have to perform commuted overtime duties (Compulsory & non-negotiable). Render outreach and support services to other levels of care in our drainage areas (Free State Province). Reduce medical litigation by exercising good clinical ethos. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department/Head of Clinical Unit/Medical Specialist/subspecialist Critical Care Department. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.

ENQUIRIES: Dr. SD Maasdorp. Tel: 051-405 3314

APPLICATIONS TO: The Chief Executive Officer, Universitas Academic Hospital, (For attention: Me A Lombard) Private Bag x 20660, BLOEMFONTEIN, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein

MEDICAL OFFICER GRADE 1-3 (4 POSTS): REFERENCE NO.: H/M/33

(Applicants might be required to enter into a commuted overtime contract.)

GRADE 1: R 833 523.00, GRADE 2: R953 049.00, GRADE 3: R1 106 037.00 per annum.

CENTRE: BONGANI REGIONAL HOSPITAL: WELKOM

REQUIREMENTS: MBCHB or equivalent Degree Registration with the HPCSA as Medical practitioner (Independent Practice). Proof of current registration with HPCSA (2022/2023). Attach proof of working experience endorsed by Human Resource.

Experience: Grade 1: None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

Grade 2: Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

Grade 3: Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employee's o whom it is not required to perform Community Service, as required in South Africa.

KNOWLEDGE AND SKILLS: Ability to work under pressure. Good communication skills. Computer literacy.

DUTIES: Rendering clinical service. To be responsible for service delivery within the department. To fulfill the administrative, academic and research requirements of an appointment to the joint staff establishment. To supervise pre and post graduate training examination in the department including intermediate training programme's. Render outreach and support service to other levels of care.

ENQUIRIES: Dr. RL Mkatsane, Telephone number: (057 916 8000)

APPLICATIONS TO: The Assistant Director HR, Bongani Regional Hospital, (For attention: Mr. T Tsoho), Private Bag X29, WELKOM, 9640

MEDICAL OFFICER GRADE 1 (ONCOLOGY): REFERENCE NO.: H/M/31

(Applicants might be required to enter into a commuted overtime contract.)

SALARY: GRADE 1: R833 523 .00 – R 897 939.00 per annum GRADE2: R953 049.00- R1 042 092.00 per annum GRADE3:R1 106 037.00- R1 382 802.00 per annum

CENTRE: ONCOLOGY DEPARTMENT, UNIVERSITAS ACADEMIC HOSPITAL

REQUIREMENTS: MBCHB or equivalent Degree Registration with the HPCSA as Medical practitioner (Independent Practice). Proof of current registration with HPCSA (2022/2023). Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource

Experience: Grade 1: None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

Grade 2: Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

Grade 3: Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employee's o whom it is not required to perform Community Service, as required in South Africa.

KNOWLEDGE AND SKILLS: ACLS, ATLS, APLS

DUTIES: Candidate will have to perform commuted overtime duties (Compulsory & non-negotiable). Render outreach and support services to other levels of care in our drainage areas (Free State Province). Reduce medical litigation by exercising good clinical ethos. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH OHSC, HPCSA, CMSA, UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department/Head of Clinical Unit/ Medical Specialist: Oncology Department. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.

ENQUIRIES: Prof A Sherriff: 051 405 2646

APPLICATIONS TO: The Chief Executive Officer, Universitas Academic Hospital, (For attention: Me A Lombard) Private Bag x 20660, BLOEMFONTEIN, 9300 or hand delivered at: Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein

Approved by:

DULY  
APPROVED